



The **South African Human Rights Commission (SAHRC)** is searching for talented individuals who are committed to shaping the future of South Africa.

CHIEF EXECUTIVE OFFICER (CEO)

(5 Year fixed-term contract)

Commencement Date: 01 November 2022

Total Annual Remuneration Package: R1, 978, 533.00

Job purpose: To assist the Commission in the performance of its financial, administrative, and clerical functions. In this regard, to provide strategic leadership, direction and guidance to the Secretariat of the SAHRC to ensure the effective management of the affairs and operations of the Commission. To perform duties as assigned by the South African Human Rights Commission Act (Act 40 of 2013). To perform duties of an Accounting Officer as prescribed in the Public Finance Management Act (PFMA) (Act 1 of 1999 as amended).

Key performance areas: Provide strategic support, advice and guidance to the Commission. Perform duties assigned to the Accounting Officer in terms of the Public Finance Management Act. Oversee the effective promotion and practice of good corporate governance and compliance pertaining to all relevant policies, legislations, and regulations. Provide leadership and guidance and ensure that the Commission's operations support the attainment of the strategic objectives. Develop strategic alliances and partnerships with all relevant stakeholders and effectively communicate with the media to promote and advance the SAHRC's vision, mission and mandate.

Requirements: A post graduate degree, preferably in business management, or in Finance, or a bachelor's degree in law or international relations, or international law.

At least 8 years' experience in a senior management role, including some experience operating at an executive level capacity. Experience in the development of an organizational strategy. Experience in the preparation and management of strategic plans, operational plans, and budgets. Previous experience in the management of a government institution or an NGO would be an added advantage.

Knowledge and understanding of: the Constitutional mandate of the SAHRC; all relevant (national and international) human rights legislation/laws, theory and practices; the PFMA and Treasury Regulations; good governance policies, practices and directives, including the King reports; monitoring and evaluation; the Batho Pele principles.

Key competency requirements: Strategic capability and leadership. Inter-personal skills. Financial management. Programme and project management. Problem solving and analysis. People management and empowerment. Knowledge management. Communication. Diversity and change management. Service delivery innovation. Honesty and integrity. Client orientation and customer focus. Stakeholder management and engagement. Decision making. Performance management (institutional and individual).

Kindly submit your application letter together with your CV and ID copy to recruitment@sahrc.org.za

CLOSING DATE: 05 AUGUST 2022 AT 15H00

Please note that candidates will be required to undergo competency assessments and subject themselves to security clearance procedures.

- Persons with disabilities are encouraged to apply
- Appointment will be done in line with the Commission's Employment Equity Plan.
- Only shortlisted candidates will be invited for interviews.
- The Commission reserves the right not to make an appointment.

For further details on the position advertised, please visit the SAHRC website: www.sahrc.org.za